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## Implications

## **Operations:**

- Unable to meet client expectations
- Increased client and support calls
- Workforce issues from nonproduction
- Delivery, quality, and reliability issues
- Cost control issues and pricing challenges

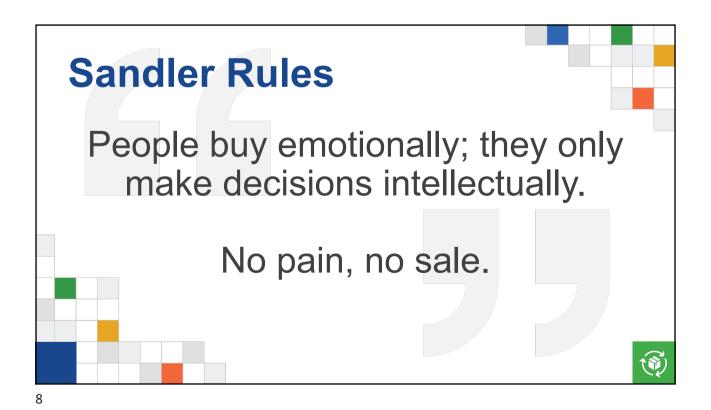
## Sales:

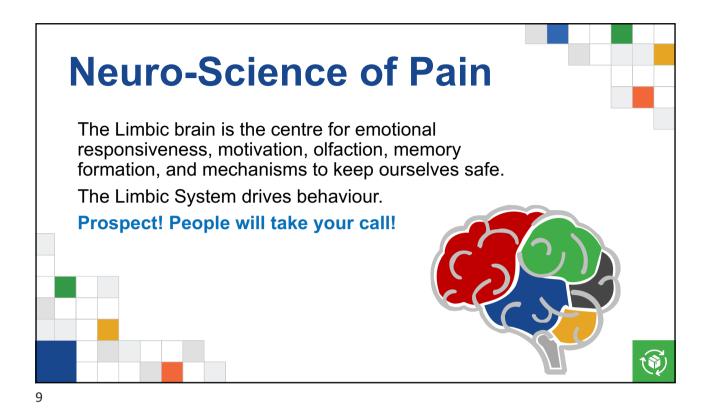
- Delivering bad news to clients
- Open to competitors or relationship issues
- Cancelled orders or voided contracts
- · Inability to keep selling new accounts
- Pricing and timelining issues

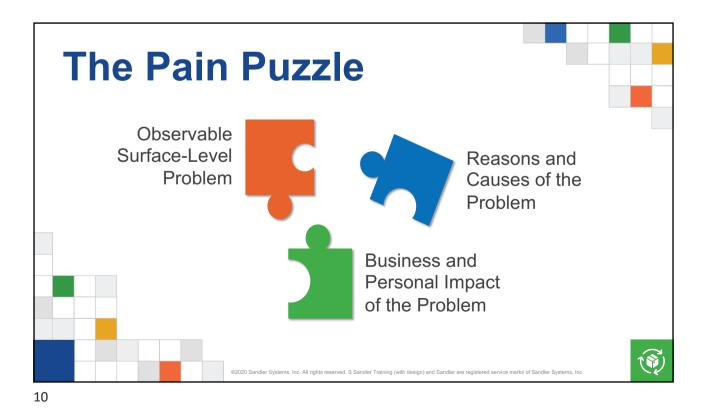


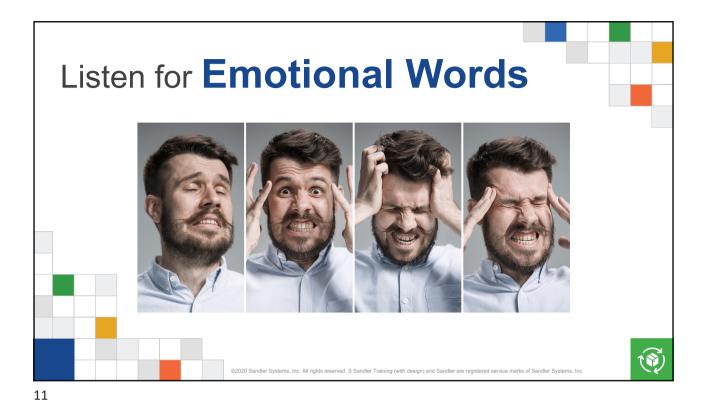


















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## Dealing with Difficult People & Situations



- 1. Listen Intently
- 2. Prove That You Listened
- 3. Remain Calm
- 4. Validate Their Feelings
- 5. Fall Back
- 6. Ask Questions

СР **Remain Calm**  Don't get hooked in emotionally and begin to Persecutor play this game · He who cares the least is DRAMA in control • What are your reactions to angry customers? Rescuer Victim С NP Karpman's Drama Triangle Ø

